

Integrated Locality Teams

Leicester, Leicestershire and Rutland



LLR Integrated Locality Teams Programme Board Bulletin No. 1: February 2017

Welcome to the first edition of the Leicester, Leicestershire and Rutland (LLR) Integrated Locality Teams Bulletin. We will be providing regular briefings throughout the development of the programme, providing a briefing after each of the Programme Board meetings. This edition focuses on the work undertaken during December and January, culminating in the outputs of the Integrated Locality Teams Programme Board meeting held on Tuesday 17 January.

Integrated Locality Teams

Following the LLR Integrated Locality Teams workshop at Devonshire Place on 29 November a number of priority actions were identified by the Programme Board, all of which are all well underway. The following table provides a progress update on each of the priority actions.

Action	Update
1. To confirm the core team with named leads for each Locality Leadership Team (LLT) - (e.g. GP lead, social care lead, community nursing lead and CCG lead)	This action is complete. A list of the members of each LLT can be found on the ILT web page - www.healthandcareleicestershire.co.uk/health-and-care-integration/integrated-locality-teams/ It was confirmed that all LLTs had met at least once by the time of the January Programme Board meeting.
2. To develop an initial set of requirements against which each LLT will perform a self-assessment	The initial self-assessment tool was issued by the ILT programme board before Christmas. Each LLT completed this in line with the agreed timescales, and the themes and overall results arising from this were discussed at the January Programme Board.
3. Review these findings against the action plan drafted at the workshop and create one implementation plan for the initial 90 days in each locality.	In progress in each ILT
4. Programme board to develop a "how to guide" for implementing the approach to Integrated Localities teams, including responding to the key themes and issues coming through the self-assessment returns	A draft "how to guide" is in progress with a view to receiving this at the February Programme Board.
5. To consider and agree the future approach to case management in LLR	An initial paper was presented to the January Programme Board – further work will be completed on this by Mark Pierce (Leicester City CCG) working with the ILT implementation leads in each CCG area

6 To consider and agree the future approach to the delivery of locality MDTs in LLR	Rachel Bilsborough has convened a task group to consider the model of MDTs across LLR – an update will be provided to the February Programme Board.
7 To consider the governance and accountability framework within which each LLT will operate	Cheryl Davenport provided an initial draft for the January Programme Board – feedback from the Board, along with the input of other clinical and professional leads across LLR will be used to finalise this paper for the February programme board meeting.
8 To develop an agreed data set for the three patient cohorts that ILTs will be focused on initially	Mark Pierce is leading the development of this product. Early versions of the data set have been tested with CCG implementation leads and clinical leads. Further work is needed to ensure a blend of health and social care data. A further progress report is expected at the February Programme Board.
9 To consider how secondary care colleagues can/should be involved	Two secondary care reps are already engaged as members of the programme board. Dr Ursula Montgomery is currently working on the approach to wider engagement and will bring proposals to the March Programme Board.
10 To develop a generic Terms of Reference for use by the Locality Leadership Teams – including lines of accountability	Proposed TORs have been produced and circulated for feedback.
11 To agree the approach to performance monitoring at local implementation group level	See update below
12 To agree the Organisational Development framework that supports the programme at all levels, and particularly the LLT To undertake an initial diagnostic of requirements	See update below
13 The need to identify and tackle specific barriers to change –: <ul style="list-style-type: none"> • Data • Shared records • Contractual 	Work being progressed by: Mark Pierce Vikesh Tailor Nikki Bridge
14 Each CCG to identify project/implementation support for each LLT.	A named implementation lead has been confirmed in each CCG – see contact information at the end of this bulletin

15 To clarify and agree the interdependencies with key STP work streams	We are working closely with other key elements of LLR work within the STP. Interdependencies will continue to be mapped over the coming weeks and key milestones will be added to our programme plan.
16 To agree the representation of HealthWatch on the Integrated Locality Teams Programme Board	Evan Rees from HealthWatch Leicestershire has been confirmed as the representative, and he attended the January Programme Board.

Measuring the impact of Integrated Locality Teams in LLR

The importance of developing core interventions for the work of integrated locality teams, and the ability to measure the impact of these interventions systematically across the health and care economy is a key piece of work to be led by the programme board, but which involves co-design with each LLT.

This work is set in the context of the overall performance and outcomes framework for the LLR STP. Nicky Bridge, from the BCT/STP programme management office, is leading the LLR STP task group to develop the Outcomes and Performance Framework across the STP as a whole. Cheryl Davenport and Angela Bright are developing an initial outline of the approach for measuring the impact of Integrated Locality Teams, and the Programme Board will be discussing this at their February meeting. In developing this area of work we are examining examples of outcomes, performance frameworks and KPIs from the vanguard sites who have led the implementation of Integrated Locality Teams nationally.

Organisational Development support for Integrated Locality Teams

Cultural change is at the heart of this programme of work. At the Programme Board meetings in December and January we discussed the actions needed, and the development opportunities and resources available to support the emerging LLTs. It has been agreed that one LLT from each CCG Area would be put forward to form the first cohort from LLR to access the 'Leading Across Boundaries' development programme, funded by Health Education England.

The programme features five full day modules with the first three pre-designed to cover:

- Module one - Leading Change in Health & Social Care
- Module two - Leading Across Boundaries
- Module three - Organisational savvy, political leadership and personal effectiveness
- Modules four and five - content is flexible and will be designed to be responsive to the development needs of the group

The first LLTs to benefit from this in LLR are:

CCG area	Integrated Locality Team
City	Central
East Leicestershire and Rutland	Oadby and Wigston
West Leicestershire	Hinckley and Bosworth

The development dates for the first cohort are:

Module	Date
1. Leading Change in Health & Social Care	Wed 22 February 2017
2. Leading Across Boundaries	Tuesday 21 March 2017
3. Political leadership and personal effectiveness	Wednesday 26 April 2017
4. Bespoke (TBD)	Tuesday 23 May 2017
5. Bespoke (TBD)	Wednesday 21 June 2017

It is intended that this training will be rolled out to all other LLT in LLR over the coming months.

For more information about the development of Integrated Locality Teams in LLR (including our frequently asked questions, maps of the integrated locality teams in each CCG area, who's who in each locality leadership team, and who's who on the programme board) visit our webpages:

www.healthandcareleicestershire.co.uk/health-and-care-integration/integrated-locality-teams/

To find out about the local arrangements and work in progress in your area please contact the relevant CCG implementation lead in the first instance:

- **West Leicestershire** (Charnwood, NW Leicestershire and Hinckley and Bosworth) – Arlene.Neville@westleicestershireccg.nhs.uk
- **East Leicestershire and Rutland** (Melton/Rutland/Harborough, Oadby and Wigston, Blaby and Lutterworth) - Paula.Vaughan@EastLeicestershireandRutlandccg.nhs.uk
- **Leicester City** – Rachana.Vyas@leicestercityccg.nhs.uk

For further information about Programme Board meetings please contact:

Liz McCann, Administrative and Project Support Officer - Liz.McCann@leicspart.nhs.uk

If you have any feedback about this edition of the bulletin, or suggestions for future bulletins, please contact our communications lead sally.kilbourne@leics.gov.uk. The next edition of this bulletin will be after the next Integrated Locality Teams Programme Board, which takes place on Tuesday 21 February.

